

## **Diversity and Quality Team Accomplishments, 2004-2005**

- Provided input as requested by administration to develop a plan to address distribution of the Health Disparities Report.
- Developing a plan to monitor effectiveness of the Healthy Disparities Report on Program development and Strategic Plan.
- Invited and participated in addressing the policy for distribution of Flu Vaccine in Multnomah County.
- Participated in the planning of the City/County Diversity Conference, and presented a breakout session at the Conference.
- Planned and implemented the Health Department Diversity and Quality Team Web site.
- Invited and provided input to Senior Leadership in a plan to address departmental diversity issues.
- Provided input to assist in the recruitment of Environmental Health Advisory members.
- Reviewed and provided feedback to ICS on the "Worlds Apart" cross cultural health care instructional video tape.
- Provided input to Human Resources on the impact of budget cuts and layoffs during 2004 on diversity in the workplace.
- Developing a monitoring plan for the Strategic Plan for measuring quality/diversity.
- Secured and made available diverse community newspapers for the McCoy Building staff and clients.
- Secured McCoy display window to promote DQT, cultural events, Health and education or events related to quality.